

BRIAN ALAS, MSN-Ed, RN

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Professional Summary

Registered Nurse with 13 years of combined experience in acute care, home health, clinical research, and nursing education complemented by 20+ years in healthcare. Skilled in direct patient care, leadership, and supervision, with a strong foundation in evidence-based practice and clinical decision-making. Adept at high-level communication, prioritization, and professional mentorship to enhance patient safety, health outcomes, and student learning. Passionate about integrating innovative teaching strategies, high-fidelity simulation, immersive technology and research-driven methodologies to foster clinical excellence.

Current Licenses and Certificates

- Registered Nurse | State of California BRN | State of Texas BON
- Advance Cardiac Life Support | American Heart Association
- Basic Life Support and First Aid | American Heart Association
- NIHSS Stroke Certification Part D | American Heart Association

Highlighted Skills and Competencies

- Medical-Surgical & Geriatric Nursing Instructor (Board Approved)
- Management of High-Acuity Patients & Critical Care Equipment
- Emergency Department Cross-Trained
- SBAR Communication & Interdisciplinary Collaboration
- Extensive Clinical Research Support
- Electronic Health Records & Data Management
- **Nursing Education:** High-Fidelity Simulation, Demonstration, Case-based Learning, Socratic Questioning, Active Learning
- **Educational Software Proficiency:** Kaplan, Evolve, Lippincott, Canvas LMS, & CAE Maestro

Professional Experience

Director of Simulation Laboratory | Clinical Assistant Professor Texas State University | Round Rock, TX

Aug 2025 to Current

- Lead the development, integration, and expansion of 6 high-fidelity simulation labs to enhance clinical judgment, critical thinking, and hands-on skills for nursing students.
- Collaborate with faculty to design evidence-based, immersive learning scenarios
- Manage state-of-the-art simulation facilities and foster an inclusive learning environment that prepares future nurses to deliver safe, compassionate, and culturally competent care.
- Supervise a team of educators and laboratory staff that shape the next generation of nurses through innovation, technology, and excellence in simulation education

Clinical Research Registered Nurse Vita Mobile Medical | Central, TX

Aug 2025 to Current

- Conducting protocol-driven in-home study visits for clinical trial participants with diverse medical conditions, ensuring compliance with Good Clinical Practice (GCP).
- Performing detailed physical assessments and ongoing safety monitoring to detect and report adverse events promptly, safeguarding patient well-being.
- Administer investigational products in accordance with protocol-specific requirements and dosing schedules.
- Collaborate with principal investigators, sponsors, and clinical research teams to ensure timely documentation, escalation of safety concerns, and adherence to regulatory requirements.

Adjunct Faculty | Clinical Nursing Instructor
Glendale Community College | Glendale, CA

Aug 2021 to July 2025

- Delivered comprehensive nursing education in classroom, laboratory, and clinical settings using an approved curriculum.
- Supervised, guided, and demonstrated nursing procedures to RN students in an acute care hospital environment.
- Designed simulation-based learning experiences to reinforce clinical competencies.
- Developed and administered examinations and assessments to evaluate student knowledge and progress.
- Provided mentorship and support to nursing students, fostering critical thinking and professional development.
- Contributed to curriculum development and academic planning in alignment with accreditation standards.

Clinical Research Registered Nurse
Care Team Solutions | Southern, CA and Central, TX

June 2025 to Current

- Conducting protocol-driven in-home study visits for clinical trial participants with diverse medical conditions, ensuring compliance with Good Clinical Practice (GCP).
- Performing detailed physical assessments and ongoing safety monitoring to detect and report adverse events promptly, safeguarding patient well-being.
- Administer investigational products in accordance with protocol-specific requirements and dosing schedules.
- Collaborate with principal investigators, sponsors, and clinical research teams to ensure timely documentation, escalation of safety concerns, and adherence to regulatory requirements.

Clinical Research Registered Nurse
ViTalent | Southern, CA

Dec 2020 to June 2025

- Conducted protocol-driven in-home study visits for clinical trial participants with diverse medical conditions, ensuring compliance with Good Clinical Practice (GCP).
- Performed detailed physical assessments and ongoing safety monitoring to detect and report adverse events promptly, safeguarding patient well-being.
- Administered investigational products in accordance with protocol-specific requirements and dosing schedules.
- Collaborated with principal investigators, sponsors, and clinical research teams to ensure timely documentation, escalation of safety concerns, and adherence to regulatory requirements.

Intensive Care Unit | COVID-19 Crisis Registered Nurse
Providence Saint Joseph Medical Center | Burbank, CA

Mar 2020 to Sep 2020

- Provided critical care to severely ill COVID-19 patients, managing ventilators and life-support equipment in a high-acuity ICU.
- Monitored patients for signs of sepsis, shock, respiratory failure, and decompensation, implementing rapid response measures.
- Served as a 'Stroke Nurse', delivering specialized care to patients receiving thrombolytic therapy following a cerebral vascular accident.
- Collaborated with the physician and the healthcare team to address changes to the patient's condition and individualize the plan of care.

Clinical Research Nurse, Supervisor
Providence Health and Services | Los Angeles, CA

May 2016 to Sep 2017

- Managed the clinical research service line for cardiovascular, neurovascular, and oncology trials, ensuring compliance with research protocols.
- Supervised and provided leadership to multidisciplinary research teams, effectively delegating responsibilities to optimize trial efficiency.

- Administered investigational drug via various routes, while closely monitoring patient responses and adverse events.
- Ensured strict adherence to federal and regulatory guidelines, upholding the integrity and ethical standards of clinical research.
- Led and collaborated in team meetings focused on quality improvement and assurance, refining research policies, processes, and procedures.

Instructional Support Specialist, Nursing

Feb 2013 to July 2025

Glendale Community College District | Glendale, CA

- Provided academic support and resources for nursing students and faculty in an educational setting.
- Developed entry-level medical-surgical nursing and critical care simulations, utilizing low to high-fidelity simulators, clinical equipment, and moulage techniques to enhance experiential learning.
- Assisted students with medication calculations, care planning, and application of APA formatting and citation guidelines for academic assignments.
- Evaluated skills competency and provide targeted remediation to ensure student proficiency in essential nursing techniques.
- Facilitated student onboarding for clinical rotations, including health requirement screenings and compliance with institutional policies.

Telemetry-Intensive Care Unit, Registered Nurse

Aug 2012 to May 2016

Providence Saint Joseph Medical Center | Burbank, CA

- Provided care to acutely ill patients, managing ventilators and life-support equipment in a high-acuity ICU and telemetry unit
- Monitored patients for signs of sepsis, shock, respiratory failure, and decompensation, implementing rapid response measures.
- Served as a 'Stroke Nurse', delivering specialized care to patients receiving thrombolytic therapy following a cerebral vascular accident.
- Collaborated with the physician and the healthcare team to address changes to the patient's condition and individualize the plan of care.

Education and Training

Master of Science, Nursing Education

Dec 2021 to Dec 2023

Chamberlain University | Chicago, IL
High Distinction: GPA 4.0

Bachelor of Science, Nursing

Mar 2020 to Nov 2021

Chamberlain University | Chicago, IL
President's Honors: GPA 4.0

Associate of Science, Nursing

Jan 2010 to Dec 2011

Glendale Community College | Glendale, CA
Johnetta Van Avery Scholarship Award in Nursing
40/8 Scholarship Award in Nursing
Class Vice President