

# BRIAN ALAS, MSN-Ed, RN

Georgetown, TX 78628 | C: (213) 503-5150 | brian.alas@me.com

## Professional Summary

Registered Nurse with 13 years of combined experience in acute care, home health, clinical research, and nursing education complemented by 20+ years in healthcare. Skilled in direct patient care, leadership, and supervision, with a strong foundation in evidence-based practice and clinical decision-making. Adept at high-level communication, prioritization, and professional mentorship to enhance patient safety, health outcomes, and student learning. Passionate about integrating innovative teaching strategies, high-fidelity simulation, immersive technology and research-driven methodologies to foster clinical excellence.

## Current Licenses and Certificates

- Registered Nurse | State of California BRN | State of Texas BON
- Advance Cardiac Life Support | American Heart Association
- Basic Life Support and First Aid | American Heart Association
- NIHSS Stroke Certification Part D | American Heart Association

## Highlighted Skills and Competencies

- Medical-Surgical & Geriatric Nursing Instructor (Board Approved)
- Management of High-Acuity Patients & Critical Care Equipment
- Emergency Department Cross-Trained
- SBAR Communication & Interdisciplinary Collaboration
- Extensive Clinical Research Support
- Electronic Health Records & Data Management
- **Nursing Education:** High-Fidelity Simulation, Demonstration, Case-based Learning, Socratic Questioning, Active Learning
- **Educational Software Proficiency:** Kaplan, Evolve, Lippincott, Canvas LMS, & CAE Maestro

## Professional Experience

### Director of Simulation Laboratory | Clinical Assistant Professor

Aug 2025 to Current

**Texas State University** | Round Rock, TX

- Lead the development, integration, and expansion of 6 high-fidelity simulation labs to enhance clinical judgment, critical thinking, and hands-on skills for nursing students.
- Collaborate with faculty to design evidence-based, immersive learning scenarios
- Manage state-of-the-art simulation facilities and foster an inclusive learning environment that prepares future nurses to deliver safe, compassionate, and culturally competent care.
- Supervise a team of educators and laboratory staff that shape the next generation of nurses through innovation, technology, and excellence in simulation education

### Clinical Research Registered Nurse

Aug 2025 to Current

**Vita Mobile Medical** | Central, TX

- Conducting protocol-driven in-home study visits for clinical trial participants with diverse medical conditions, ensuring compliance with Good Clinical Practice (GCP).
- Performing detailed physical assessments and ongoing safety monitoring to detect and report adverse events promptly, safeguarding patient well-being.
- Administer investigational products in accordance with protocol-specific requirements and dosing schedules.
- Collaborate with principal investigators, sponsors, and clinical research teams to ensure timely documentation, escalation of safety concerns, and adherence to regulatory requirements.

**Adjunct Faculty | Clinical Nursing Instructor**

Aug 2021 to July 2025

**Glendale Community College | Glendale, CA**

- Delivered comprehensive nursing education in classroom, laboratory, and clinical settings using an approved curriculum.
- Supervised, guided, and demonstrated nursing procedures to RN students in an acute care hospital environment.
- Designed simulation-based learning experiences to reinforce clinical competencies.
- Developed and administered examinations and assessments to evaluate student knowledge and progress.
- Provided mentorship and support to nursing students, fostering critical thinking and professional development.
- Contributed to curriculum development and academic planning in alignment with accreditation standards.

**Clinical Research Registered Nurse**

June 2025 to Current

**Care Team Solutions | Southern, CA and Central, TX**

- Conducting protocol-driven in-home study visits for clinical trial participants with diverse medical conditions, ensuring compliance with Good Clinical Practice (GCP).
- Performing detailed physical assessments and ongoing safety monitoring to detect and report adverse events promptly, safeguarding patient well-being.
- Administer investigational products in accordance with protocol-specific requirements and dosing schedules.
- Collaborate with principal investigators, sponsors, and clinical research teams to ensure timely documentation, escalation of safety concerns, and adherence to regulatory requirements.

**Clinical Research Registered Nurse**

Dec 2020 to June 2025

**ViTalent | Southern, CA**

- Conducted protocol-driven in-home study visits for clinical trial participants with diverse medical conditions, ensuring compliance with Good Clinical Practice (GCP).
- Performed detailed physical assessments and ongoing safety monitoring to detect and report adverse events promptly, safeguarding patient well-being.
- Administered investigational products in accordance with protocol-specific requirements and dosing schedules.
- Collaborated with principal investigators, sponsors, and clinical research teams to ensure timely documentation, escalation of safety concerns, and adherence to regulatory requirements.

**Intensive Care Unit | COVID-19 Crisis Registered Nurse**

Mar 2020 to Sep 2020

**Providence Saint Joseph Medical Center | Burbank, CA**

- Provided critical care to severely ill COVID-19 patients, managing ventilators and life-support equipment in a high-acuity ICU.
- Monitored patients for signs of sepsis, shock, respiratory failure, and decompensation, implementing rapid response measures.
- Served as a 'Stroke Nurse', delivering specialized care to patients receiving thrombolytic therapy following a cerebral vascular accident.
- Collaborated with the physician and the healthcare team to address changes to the patient's condition and individualize the plan of care.

**Clinical Research Nurse, Supervisor**

May 2016 to Sep 2017

**Providence Health and Services | Los Angeles, CA**

- Managed the clinical research service line for cardiovascular, neurovascular, and oncology trials, ensuring compliance with research protocols.
- Supervised and provided leadership to multidisciplinary research teams, effectively delegating responsibilities to optimize trial efficiency.

- Administered investigational drug via various routes, while closely monitoring patient responses and adverse events.
- Ensured strict adherence to federal and regulatory guidelines, upholding the integrity and ethical standards of clinical research.
- Led and collaborated in team meetings focused on quality improvement and assurance, refining research policies, processes, and procedures.

**Instructional Support Specialist, Nursing**

Feb 2013 to July 2025

**Glendale Community College District** | Glendale, CA

- Provided academic support and resources for nursing students and faculty in an educational setting.
- Developed entry-level medical-surgical nursing and critical care simulations, utilizing low to high-fidelity simulators, clinical equipment, and moulage techniques to enhance experiential learning.
- Assisted students with medication calculations, care planning, and application of APA formatting and citation guidelines for academic assignments.
- Evaluated skills competency and provide targeted remediation to ensure student proficiency in essential nursing techniques.
- Facilitated student onboarding for clinical rotations, including health requirement screenings and compliance with institutional policies.

**Telemetry-Intensive Care Unit, Registered Nurse**

Aug 2012 to May 2016

**Providence Saint Joseph Medical Center** | Burbank, CA

- Provided care to acutely ill patients, managing ventilators and life-support equipment in a high-acuity ICU and telemetry unit
- Monitored patients for signs of sepsis, shock, respiratory failure, and decompensation, implementing rapid response measures.
- Served as a 'Stroke Nurse', delivering specialized care to patients receiving thrombolytic therapy following a cerebral vascular accident.
- Collaborated with the physician and the healthcare team to address changes to the patient's condition and individualize the plan of care.

**Education and Training**

**Master of Science, Nursing Education**

Dec 2021 to Dec 2023

Chamberlain University | Chicago, IL

High Distinction: GPA 4.0

**Bachelor of Science, Nursing**

Mar 2020 to Nov 2021

Chamberlain University | Chicago, IL

President's Honors: GPA 4.0

**Associate of Science, Nursing**

Jan 2010 to Dec 2011

Glendale Community College | Glendale, CA

Johnetta Van Avery Scholarship Award in Nursing

40/8 Scholarship Award in Nursing

Class Vice President